
	<b>Title: Environmental Policy</b>	<b>Number: 004</b>	
		<b>Function: General</b>	
<b>Version</b>	6.0 (01.02.19)	<b>Effective Date</b>	01 September 2016
<b>Responsibility</b>	David Milne (MD position vacant)	<b>Author</b>	Martin Ross
<b>Approved</b>		<b>Review due</b>	28 February 2020

#### 1. AIM

The aim of this policy is to outline Red Wing UK's commitment to protecting and enhancing the environment. As a proud and leading member of the UK safety industry, Red Wing UK recognises that good environmental practice is a necessity and strives to promote a positive, environmentally-aware culture in implementing and developing environmental systems based on good practice, and compliance with the requirements of the current, certificated version of ISO 14001.

#### 2. SCOPE

This policy applies to all Red Wing UK operations and all users of Red Wing UK premises and equipment

#### 3. RESPONSIBILITY

- 3.1. The Managing Director is responsible for the Policy, its communication, for overall leadership of environmental management, and for providing financial and physical resources required to maintain and improve environmental performance
- 3.2. Directors, managers and supervisors, with QHSE Co-ordinator support, are responsible for operating the Policy and associated procedures and for promoting good environmental practice and performance, to ensure that operations are performed with the utmost regard for their effects on the environment
- 3.3. The QHSE Co-ordinator will be responsible for ensuring visibility of the Policy via the shared IT drive, local folders and public display
- 3.4. Red Wing UK staff are responsible for wholehearted, genuine operation of all aspects of the environmental management programme by complying with Red Wing UK arrangements whilst performing their duties

#### 4. POLICY

Red Wing UK will, as far as reasonably possible

- 4.1. minimise the negative impact of our operations on the environment
- 4.2. monitor and reduce energy consumption and encourage energy-efficient practices
- 4.3. use certificated waste management companies for disposal of materials and waste
- 4.4. re-use and recycle office and warehouse consumables, including packaging
- 4.5. identify new possibilities for recycling materials as new techniques or services become available
- 4.6. train staff to encourage environmentally-responsible behaviours
- 4.7. publicise its commitment to environmental responsibility to contractors and suppliers by making this policy available to all stakeholders and to the public on request.
- 4.8. minimise the use of products and suppliers having a negative environmental impact, subject to necessary financial constraints

#### 5. REFERENCES

- 5.1. ISO 14001:2015
- 5.2. Red Wing UK Integrated Management System (IMS)
- 5.3. Waste Management Policy 005