
	Title: Health and Safety Policy	Policy Number: 002	
		Function: General	
Version	4.0 (reviewed 01.02.19)	Effective Date	01 September 2016
Responsibility	David Milne (MD position vacant)	Author	Martin Ross
Approved		Review due	31 January 2020

1. AIM

The aim of this policy is to ensure a consistent approach to managing health and safety (H&S) in Red Wing UK and to provide a safe working environment for staff, visitors, contractors and others

2. SCOPE

This policy applies to all Red Wing UK operations and all users of Red Wing UK premises and equipment.

3. RESPONSIBILITY

- 3.1. The Managing Director is responsible for the Policy, for leadership of H&S management, and for providing the financial and physical resources required to ensure safe conditions
- 3.2. Directors, managers and supervisors, with QHSE Co-ordinator support, are responsible for operating the Policy, H&S procedures and for ensuring that clearly-defined safe systems of work are in place
- 3.3. The QHSE Co-ordinator will ensure Policy visibility via shared IT drives, folders and public display
- 3.4. Directors, managers and supervisors are responsible for developing good H&S attitudes in themselves and their staff, and for ensuring that operations have the utmost regard for the wellbeing of all involved

Red Wing UK staff are responsible for wholehearted operation of all aspects of the H&S programme, in complying with rules and regulations and for practising safety whilst performing their duties

4. POLICY

As a proud member of the safety industry, Red Wing UK is committed to the highest standards of H&S to safeguard staff, visitors, contractors and others who may be affected by our activities. We believe that an excellent company is a safe company and, being committed to excellence, believe that minimising safety risks is inseparable from all other company objectives. We will deploy all necessary resources to support effective implementation and continual improvement of H&S arrangements and performance

- 4.1. Red Wing UK has in place adequate systems and arrangements to
 - 4.1.1. comply with all relevant legislation, associated codes of practice and enforcement agencies
 - 4.1.2. assess risk systematically to identify priorities and objectives for hazard elimination and reducing risks
 - 4.1.3. provide adequate information, instruction and training to meet employee and business needs
 - 4.1.4. assess the adequacy of the H&S policy and procedures through consultation with staff
 - 4.1.5. provide the means for all staff, contractors and partners to work safely with consideration for their personal wellbeing and that of others
- 4.2. All Red Wing UK staff are required to
 - 4.2.1. take care for their own safety and that of others potentially affected by their acts or omissions
 - 4.2.2. co-operate on H&S matters by complying with legislation, procedures and instructions
 - 4.2.3. cause the company to infringe the law and suffer loss of reputation unknowingly
 - 4.2.4. use all items of H&S equipment and PPE correctly, in line with training and instruction provided
 - 4.2.5. attend general and work-related H&S training as required
 - 4.2.6. inform their line manager at the earliest opportunity if they are injured, become unwell or are involved in, or become aware of, any potentially unsafe situations.

5. REFERENCES

- 5.1. Applicable Regulations in Integrated Management System (IMS) Regulations Register
- 5.2. OHSAS 18001:2007/ISO 45001:2018
- 5.3. Red Wing UK IMS